

EXHIBIT TO RESOLUTION 2013 - 11  
CITY OF SUN VALLEY SALARY MINIMUM MAXIMUMS  
COMPARATIVE SALARY PAY RANGE DATA FROM AREA JURISDICTIONS  
SELECTED MOUNTAIN RESORT TOWNS

APRIL 26, 2013

		Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9	Column 10	Column 11	Column 12	Column 13	Column 14	Column 15
POSITION		2012 - 2013 SALARY MINIMUM/ MAXIMUM	Sun Valley 2007 Adopted	Sun Valley w/ 08-11 COLAs	Sun Valley ACTUAL 2007 & 2012	Trimmed Mean (less high/low)	City of Ketchum	City of Hailey 2012 ACTUAL	Blaine County	Boise, ID	Breckenridge, CO	Telluride Mtn Village, CO	Frisco, CO	Telluride, CO	Jerome, ID Only Fire Requested	Twin Falls, ID Only Fire Provided
City Clerk (1)	minimum	\$50,848	\$42,356	\$46,751	\$46,280	\$50,848	\$48,369	\$53,580	\$40,775	\$60,492	\$53,367	\$55,874	\$54,060	\$56,192		
	maximum	\$68,885	\$55,961	\$61,768	\$57,593	\$68,885	\$62,009	NA	\$59,266	\$90,744	\$76,329	\$75,595	\$81,140	\$78,669		
Finance Manager Treasurer (2)	minimum	\$63,456	\$49,926	\$55,106	\$54,496	\$63,456	\$73,728	\$55,660	\$45,668	\$46,716	\$59,207	\$91,556	\$73,625	\$64,339		
	maximum	\$90,313	\$74,661	\$82,408	\$76,635	\$90,313	\$94,523	NA	\$66,378	\$70,068	\$87,219	\$123,870	\$102,000	\$90,068		
Deputy City Clerk (3)	minimum	\$33,103	NA	NA	NA	\$33,103	\$48,369	\$44,304	\$31,212	\$46,716	\$53,367	NA	NA	\$34,994		
	maximum	\$47,179	NA	NA	\$45,774	\$47,179	\$62,009	\$46,800	\$45,367	\$70,068	\$76,329	NA	\$41,570	\$48,991		
Assistant City Clerk/Assistant Treasurer	minimum	\$38,952	NA	NA	NA	\$38,952	\$48,369	NA	\$41,387	\$35,568	\$38,376	NA	NA	\$37,093		
	maximum	\$55,315	NA	NA	NA	\$55,315	\$62,009	NA	\$60,156	\$53,352	\$52,437	NA	NA	\$51,930		
Administrative Receptionist	minimum	\$31,795	\$29,291	\$32,330	ACTUAL	NA	\$31,795	\$31,200	NA	\$40,768	NA	NA	NA	NA		
	maximum	\$40,684	\$43,579	\$48,101	\$40,514	NA	\$40,684	NA	NA	NA	NA	NA	NA	NA		
Community Development Director	minimum	\$76,296	\$65,957	\$72,801	\$87,100	\$76,296	\$112,354	\$69,000	\$45,668	\$97,368	\$75,807	\$77,023	\$82,865	NA		
	maximum	\$103,014	\$91,586	\$101,089	\$104,932	\$103,014	\$144,063	NA	\$66,378	\$146,040	\$107,388	\$104,208	\$102,000	NA		
Building Official	minimum	\$58,536	\$58,536	\$64,610	\$66,482	\$58,628	NA	NA	\$51,148	\$60,492	\$64,767	\$64,797	\$61,155	\$56,192		
	maximum	\$82,557	\$81,336	\$89,775	\$96,427	\$82,557	NA	NA	\$74,343	\$90,744	\$92,632	\$87,666	\$91,675	\$78,669		
Principal Planner	minimum	\$55,562	\$59,975	\$66,198	\$70,533	\$55,562	\$48,369	NA	\$51,148	\$55,500	NA	NA	NA	\$64,334		
	maximum	\$77,374	\$80,405	\$88,748	\$80,579	\$77,374	\$62,009	NA	\$74,343	\$83,244	NA	NA	NA	\$90,066		
Associate Planner	minimum	\$41,291	\$41,807	\$46,145	NA	\$41,291	\$43,539	NA	\$40,775	\$50,916	\$43,626	NA	NA	\$40,064		
	maximum	\$57,084	\$58,826	\$64,930	NA	\$57,458	\$55,815	NA	\$59,266	\$76,368	\$62,395	\$57,164	\$81,250	\$56,090		
Planning Technician	minimum	\$34,399	\$35,074	\$38,713	NA	\$34,399	\$33,723	NA	NA	NA	NA	NA	NA	NA		
	maximum	\$44,008	\$45,774	\$50,524	NA	\$44,008	\$42,242	NA	NA	NA	NA	NA	NA	NA		
Street Superintendent Plus housing allowance	minimum	\$65,062	\$58,869	\$64,977	\$73,190	\$65,062	\$73,728	\$58,406	\$57,286	\$54,400	\$59,207	\$77,023	\$82,320	\$56,192		
	maximum	\$89,614	\$76,196	\$84,102	\$85,368	\$89,614	\$94,523	\$83,264	\$92,160	\$87,219	\$104,208	\$102,000	\$102,000	\$78,669		
Street Supervisor Festival Contract Mgr	minimum	\$46,727	\$42,334	\$46,727	\$50,650	\$46,727	\$53,741	\$49,212	\$36,406	\$33,080	\$40,518	\$61,675	\$51,155	\$37,443		
	maximum	\$63,008	\$56,063	\$61,880	\$59,537	\$63,008	\$68,898	\$57,609	\$57,916	\$55,349	\$55,349	\$83,442	\$74,155	\$52,420		
Street Maintenance/ Facilities Administrator	minimum	\$46,727	\$30,360	\$33,510	\$42,612	\$33,796	\$31,735	\$34,320	\$31,212	\$30,086	\$38,376	\$36,721	\$46,645	\$34,994		
	maximum	\$63,008	\$43,579	\$48,101	\$53,697	\$46,643	\$40,684	\$45,598	\$45,367	\$46,924	\$52,437	\$49,680	\$67,705	\$48,991		
Chief of Police	minimum	\$77,999	\$71,896	\$79,356	\$93,002	\$77,999	County	\$83,512	\$80,482	\$97,368	\$95,455	\$77,023	\$80,925	\$73,565		
	maximum	\$103,109	\$101,700	\$112,252	\$114,277	\$103,104		\$116,980	\$146,040	\$115,000	\$104,208	\$102,000	\$102,000	\$103,119		
Assistant Police Chief	minimum	\$64,161	\$59,975	\$66,198	\$72,202	\$64,161	N/A	\$72,114	\$64,160	\$85,386	\$79,890	\$58,702	\$60,510	NA		
	maximum	\$88,825	\$80,405	\$88,748	\$88,317	\$88,825	N/A	NA	\$93,256	\$128,080	\$96,988	\$79,421	\$90,815	NA		
Sergeant	minimum	\$53,927	\$48,595	\$53,637	\$48,595	\$53,927	\$51,532	\$62,379	\$51,148	\$76,482	\$61,374	NA	\$60,510	\$52,516		
	maximum	\$71,919	\$60,023	\$66,251	\$57,942	\$71,919	\$67,891	NA	\$74,343	\$80,850	\$86,008	NA	\$90,815	\$73,522		
Corporal	minimum	\$45,718	\$39,649	\$43,763	NA	NA	NA	\$55,162	NA	\$63,669	NA	NA	NA	NA		
	maximum	\$62,881	\$51,256	\$56,574	\$54,039	NA	NA	NA	NA	\$78,146	NA	NA	NA	NA		
Patrol Officer	minimum	\$43,959	\$38,042	\$41,989	\$41,582	\$43,959	\$43,410	\$44,200	\$45,668	\$61,110	\$47,174	\$43,649	\$47,075	\$42,869		
	maximum	\$58,224	\$47,358	\$52,272	\$47,033	\$58,224	\$52,173	\$53,497	\$66,378	\$71,261	\$66,997	\$59,054	\$68,350	\$60,016		
Police Clerk	minimum	\$37,704	\$33,621	\$37,110	\$39,468	\$37,704	\$42,682	\$41,787	\$31,212	NA	\$35,360	\$45,387	\$34,715	NA		
	maximum	\$45,367	\$43,880	\$48,433	\$46,493	\$45,367	\$48,082	NA	\$45,367	NA	\$48,318	\$52,195	\$48,470	NA		
Fire Chief Plus housing allowance	minimum	\$63,904	\$71,896	\$79,356	\$89,154	\$63,904	\$101,137	NA	NA	NA	\$125,000	NA	NA	NA	\$52,216	\$67,600
	maximum	\$96,347	\$101,700	\$112,252	\$113,156	\$96,347	\$129,656	NA	NA	NA	NA	NA	NA	NA	\$87,543	\$99,798
Assistant Fire Chief	minimum	\$55,295	\$54,720	\$60,398	\$52,187	\$55,295	\$66,351	NA	NA	NA	\$84,000	NA	NA	NA	\$47,298	\$55,869
	maximum	\$76,382	\$70,006	\$77,270	\$85,109	\$76,382	\$85,073	NA	NA	NA	\$108,000	NA	NA	NA	\$70,270	\$82,493
Training and Operations Officer	minimum	\$54,668	NA	NA	\$54,072	\$54,668	\$49,336	NA	NA	\$70,775	NA	NA	NA	\$60,000	\$39,634	NA
	maximum	\$69,675	NA	NA	NA	\$69,675	\$63,249	NA	NA	\$70,775	\$81,500	NA	NA	\$75,000	\$58,517	NA
Fire Code Enforcement Officer	minimum	\$36,120	ACTUAL	\$43,913	\$44,792	\$0	\$31,735	\$38,251	NA	NA	\$43,312	NA	NA	NA	\$32,622	\$38,854
	maximum	\$46,919	NA	NA	NA	\$46,919	\$40,684	\$45,032	NA	NA	\$61,688	NA	NA	NA	\$43,573	\$57,387

\$242,606  
\$60,652

(1) Also Treasurer in Ketchum  
(2) Also City Clerk in Ketchum  
(3) Also Deputy Treasurer in Ketchum